

TITLE: Certified Nurses Aide

EXEMPT STATUS: Non-Exempt

REPORTS TO: Director of Nursing

GENERAL SUMMARY:

The Nurses Aide assists the licensed nursing staff by performing routine nursing duties and activities of daily living.

PRINCIPLE DUTIES:

Essential Job Duties:

1. Assists residents with dressing, grooming, eating, bathing, positioning, turning, toileting and exercising.
2. Gives treatments, performs tests, carries out procedures and collects specimens as instructed.
3. Reports and records observations and results of treatments, tests, procedures and specimens when indicated.
4. Transfers, transports and escorts residents as needed.
5. Answers signal lights promptly.
6. Changes bed linens, makes beds and keeps rooms clean and orderly.

Other Duties:

1. Maintains safe and sanitary work stations and equipment.
2. Encourages independence, attendance at activities, restorative programs and rehabilitation.
3. Attends in-service training and education session, as assigned.
4. Other work duties and responsibilities as assigned.

QUALIFICATIONS:

1. Successful completion of a State approved geriatric nursing assistant training program. Prior geriatric nursing aide experience is preferred. Registration with State registry required.
2. Ability to understand and follow instructions in English, communicate effectively, and perform simple arithmetic. Ability to document care given.

PHYSICAL REQUIREMENTS/WORKING CONDITIONS:

Frequent standing, stooping, bending, stretching, squatting; may be exposed to blood and body fluids which may contain HIV and/or HBV; must be able to transport residents via wheelchair, Geri chair or shower chair, pushing up to 250 lbs. unassisted. Must be able to transfer, lift, turn and position a resident weighing up to 150 lbs. unassisted, or with the assistance of one for a resident weighing over 150 lbs. Must be able to stoop, bend, stretch, squat, stand, and walk for up to 90% of the workday. May be subjected to offensive odors and combative behaviors.